

# SEBATA SDC

Skills Development Centre

## SKILLS DEVELOPMENT CENTRE

Sebata Municipal Solutions has more than 40 years' experience in providing multi-disciplinary solutions to the public and private sector. The Sebata Skills Development Centre (SDC) specialises in the training and development of both employed and unemployed candidates, especially within municipalities and their communities.

The Skills Development Act (SDA) aims to develop the skills of the South African workforce and improve the quality of life of workers, as well as improve their prospects for work. Job creation, which is so closely linked to addressing economic inequality, will only be realised through on-going education and skills development of the country's youth.

Every municipality and organisation needs a skilled and educated workforce, not only to be compliant with the requirements of the SDA, but to ensure motivated and productive employees. Our skills development approach plays a pivotal role in advancing job-based education through facilitated training and our SMME incubator.

Ultimately, the creation of decent work and sustainable livelihoods, including rural development, is at the heart of the national government strategic imperatives for poverty alleviation and the promotion of entrepreneurship. Sebata SDC is your trusted and strategic partner in achieving these goals.

## SEBATA'S SKILLS DEVELOPMENT SERVICES

As a specialist resource in all areas of upskilling and training, Sebata SDC will:

- Conduct a skills needs analysis for your organisation
- Advise on legislative SETA requirements, assist with the establishment of the SDA governance structures
- Create an organisational skills strategy and help establish customised skills development initiatives
- Assist with compilation and submission of a workplace skills plan (WSP)
- Implement the WSP, aligned to the Sector Skills Plan (SSP)
- Solicit funding for skills development interventions from the SETAs
- Advise on quality assurance requirements set by the relevant SETA
- Align your learning and development plans with the National Development Plan (NDP), the Human Resource Development Strategy, the Industrial Policy Action Plan and the National Skills Development Strategy III objectives
- Provide a comprehensive monthly skills advisory service, and draft an annual report on the implementation of the learning interventions
- Advise on the B-BBEE Codes of Good Practice as to skills development

## SEBATA IS ACCREDITED TO PROVIDE THE FOLLOWING QUALIFICATIONS:

| QUALIFICATION                                    | ACCREDITING SETA | LEVEL | CREDITS |
|--|------------------|-------|---------|
| NC: MUNICIPAL FINANCIAL MANAGEMENT               | LG SETA          | 6     | 166     |
| NC: LOCAL ECONOMIC DEVELOPMENT                   | LG SETA          | 6     | 144     |
| NC: PUBLIC FINANCE MANAGEMENT AND ADMINISTRATION | LG SETA          | 5     | 260     |
| NC: LOCAL ECONOMIC DEVELOPMENT                   | LG SETA          | 5     | 142     |
| NC: LOCAL ECONOMIC DEVELOPMENT                   | LG SETA          | 4     | 163     |
| NC: INFORMATION TECHNOLOGY: END USER COMPUTING   | LG SETA          | 3     | 130     |
| FETC: INFORMATION TECHNOLOGY: TECHNICAL SUPPORT  | MICT SETA        | 4     | 163     |
| NC: INFORMATION TECHNOLOGY: SYSTEM SUPPORT       | MICT SETA        | 5     | 147     |
| NC: NEW VENTURE CREATION                         | SERVICES SETA    | 2     | 138     |